



**Minutes of Committee #2
Labor Negotiations, Personnel Policy and Administration
Friday, July 10, 2009 7:00 A.M.**

Called to order at 7:03 AM

Attendees: Bill Faherty, Rosemary Kilbridge, Wayne Nehring, Glen Zwiefelhofer, George Hobbs, Connie Freagon, Calvin Staves, Lynn Kuechenmeister, Linda Morning, Nancy Flynn, Chuck Goettl, Tom Wahl, Dave Johnson, Mike Dahlby, Jarrod Bischel, Geoff Steiger, Reid Dachenbach, Chuck Thornton, Rory Olson, Paul Lasiewicz, Rob Krejci, Ade King, Terry Johnson.

1. General discussion regarding city staffing issues and budget concerns. Possible recommendations to the Council.

The Committee discussed many general ideas and options ranging from small to large restructuring and changes in staffing levels; insurance change options including health saving accounts; flexible staffing options. No action taken.

2. Discuss items to present to Unions relating to concessions under current contracts. Possible recommendations to the Council.

The Committee discussed a list of possible concession items. **Motion by Anderson/Doughty, all present voting aye**, to present the Unions with a list of concession items and dollar amounts to consider. **Motion carried.** (The attached letter was forwarded to the Unions after the meeting)

3. Finalize and send formal requests regarding contract concessions and other options to Unions for consideration.

Motion by Doughty/Flynn, all present voting aye, to send a request to the Unions for the option to offer an early retirement incentive. **Motion carried.** (The attached letter was forwarded to the Unions after the meeting)

4. Adjournment

Motion by Doughty/Flynn, all present voting aye, to adjourn 9:03 AM. **Motion carried.**

Minutes submitted by,
Jason Anderson, Chair